



## DIVISION OF EMERGENCY MANAGEMENT AND HOMELAND SECURITY TRAINING ANNOUNCEMENT:

### **The Effective Facilitator**

**See below for Location/Time.**

#### **Description:**

Learn the techniques our facilitators use to achieve amazing results through groups! How do you get groups to develop workable, realistic solutions? The Effective Facilitator delivers the tools and techniques you can use immediately! We show you how to motivate a group, build consensus, manage dysfunction, maintain focus, generate ownership and inspire to action.

This 4-day workshop covers 10 principles, over 90 techniques, 6 exercises and video-taping. Over 95% rate this course the “best” or “one of the best” courses they have ever taken.

#### **Objectives:**

- Define the role of a facilitator.
- Identify the key facilitation principles.
- Describe best practices related to each principle.
- Provide Students with facilitation practice and performance feedback.

#### **Target Audience:**

Managers, Executives, Facilitators, Trainers, Consultants, Sales Professionals, and Analyst.

#### **Notes:**

- Participants who attend all hours required of this course will receive a Certificate of Completion.
- Late registrations may be accepted on a case-by-case basis.

#### **Cost:**

- There is NO cost to attend this course.
- Lodging, meals and travel are the responsibility of the participant.

**Number of openings: 16**

**Registration Deadline: 2 weeks prior to course**

**To Register complete the DEMHS General Registration form  
and email with the appropriate documentation to the Homeland Security Training Coordinator at  
[DPS.EMHSTraining@vermont.gov](mailto:DPS.EMHSTraining@vermont.gov).**



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#### **Upcoming Effective Facilitator Courses:**

Instructor: Leadership Strategies, Inc.

Number of Seats: 16 maximum

***\*\*Participants must attend both sessions of the course\*\****

**When:** September 6, 7, 8, & 9, 2016

**Where:** Center for Achievement Program (CAPS) Montpelier, VT.

**Time:** 8:00AM - 4:30PM each day.

**When:** September 19, 20, 21, & 22, 2017

**Where:** Location TBD.

**Time:** 8:00AM - 4:30PM each day.

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