

**AGENCY ANNEX F3  
DEPARTMENT OF CORRECTIONS**

**I. MISSION**

In partnership with the community, we support safe communities by providing leadership in crime prevention, repairing the harm done, addressing the needs of crime victims, ensuring offender accountability for criminal acts and managing the risk posed by offenders.

This is accomplished through a commitment to quality services and continuous improvement while respecting diversity, legal rights, human dignity and productivity.

**II. AUTHORITY**

Vermont Division of Emergency Management and Homeland Security - Title 20, Chapter 3a, duties of the commissioner (public safety) - ... The commissioner, subject to the approval of the governor, shall delegate to the several departments and agencies of the state government appropriate emergency management responsibilities, and review and coordinate the emergency management activities of the departments and agencies with each other and with the activities of the districts and neighboring states, the neighboring Canadian province of Quebec, and the federal government.

The general authority of the Department is located at V.S.A. Title 28 – Chapter 5.

**III. SITUATION AND ASSUMPTIONS**

State agency and department heads and their staffs develop, plan and train to internal policies and procedures to meet preparedness, mitigation, response and recovery needs as identified in this plan including annexes, appendices, tabs and other supporting documents including the State Hazard Mitigation Plan. Training includes not only what may be accomplished within the agency but multi-level, interagency training and exercises to develop and maintain necessary capabilities.

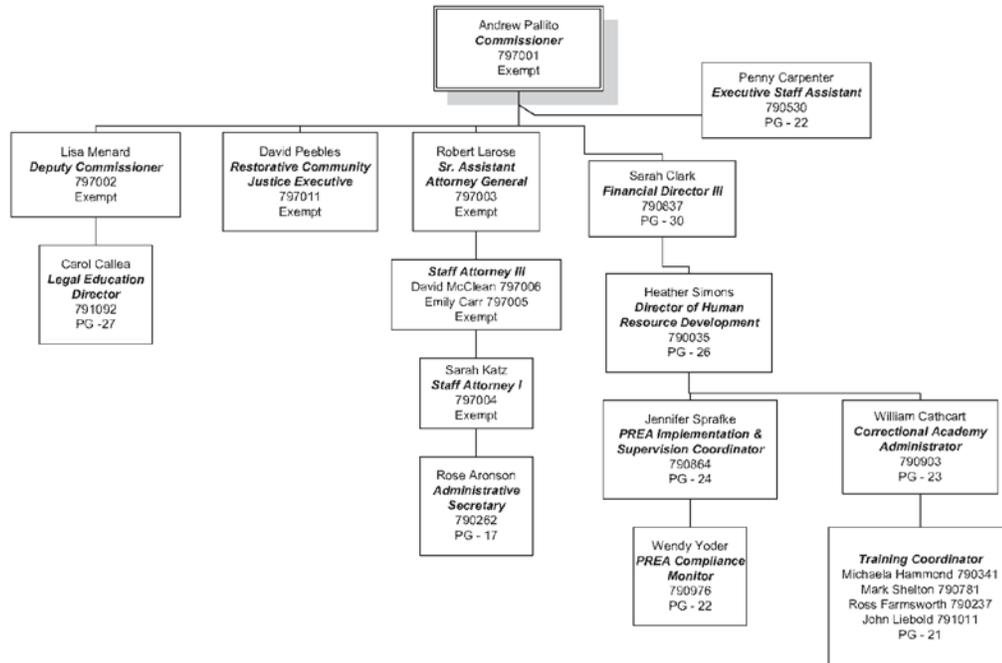
The situation and assumptions in section ii of the Base Plan also apply.

**IV. ORGANIZATION AND RESPONSIBILITIES**

The following chart outlines the emergency response organization of the Department:

**STATE OF VERMONT EMERGENCY OPERATIONS PLAN  
2013**

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The Department is a support agency for State Support Function #1 (Transportation), #5 (Emergency Management), #6 (Mass Care, Emergency Assistance, Housing & Human Services), #11 (Agriculture and Natural Resources), #13 (Law Enforcement) and #14 (Public Information) and assumes the responsibilities as outlined in those annexes.

**V. IMPLEMENTATION**

This Annex will be implemented with the assigned responsibilities by means of direct coordination from the Commissioner, Department of Public Safety or Director, DEMHS with the Commissioner and/or upon the order of the Governor within the framework of the State Emergency Operations Plan (SEOP).

**VI. ADMINISTRATION**

The Commissioner is responsible for the overall emergency response of the Department.

**VII. CONTINUITY OF GOVERNMENT**

In accordance with the provisions of title 20, “agency heads will in addition to any deputy authorized pursuant to law, designate by title three emergency interim successors and

specify their order of succession. These designations shall, each year, be reviewed and revised, as necessary, to ensure their current status.”

Line of succession for the Department is as follows:

Andy Pallito, Commissioner,  
Lisa Menard, Deputy Commissioner  
David Peebles, Community and Restorative Justice Executive  
William Lawhorn, Director of Security