

**AGENCY ANNEX J  
DEPARTMENT OF LABOR**

**I. MISSION**

The Vermont Department of Labor is dedicated to helping develop and maintain the economic health and safety of Vermont businesses and workers by providing labor market information and various programs supporting safety and health, workforce development, wage and other compensation protection.

**II. AUTHORITY**

21 V.S.A. § 6. With the approval of the Governor, the commissioner of the Department of Labor may suspend the operation of the laws relating to the hours of employment of women and children while the United States is at war.

21 V.S.A. § 452. (Child Labor) The commissioner, with the approval of the Governor, may suspend part or all of the provisions of this subchapter for a period not to exceed two months in any one year in the case of a manufacturing establishment or business, the materials and products of which are perishable and require immediate labor to prevent decay or damage. (Amended 2001, No. 68, §14)

**III. SITUATION AND ASSUMPTIONS**

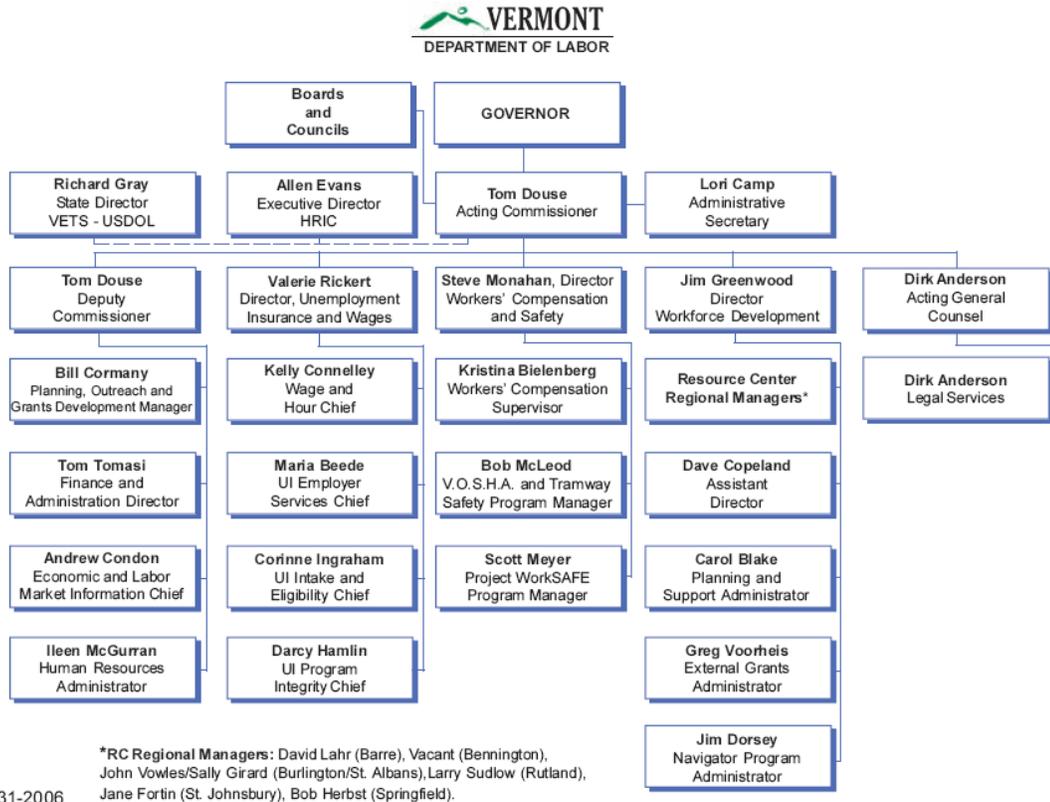
State agency and department heads and their staffs develop, plan and train to internal policies and procedures to meet preparedness, mitigation, response and recovery needs as identified in this plan including annexes, appendices, tabs and other supporting documents including the State Hazard Mitigation Plan. Training includes not only what may be accomplished within the agency but multi-level, interagency training and exercises to develop and maintain necessary capabilities.

The situation and assumptions in section ii of the Base Plan also apply.

**IV. ORGANIZATION AND RESPONSIBILITIES**

The following chart outlines the emergency response organization of the Agency:

**STATE OF VERMONT EMERGENCY OPERATIONS PLAN  
2013**



The Department is a support agency for State Support Function #3 (Public Works & Engineering), #5 (Emergency Management, Recovery & Mitigation), #8 (Health & Medical Services), #9 (Search & Rescue), #10 (Hazardous Materials), #12 (Energy) and State Support Function #14 (Public Information) and assumes the responsibilities as outlined in those annexes. The Department is also a participating agency in the Recovery and Restoration Multi-Agency Coordination Group as designated in the Disaster Recovery and Restoration Annex.

See Support Annex 15, Worker Safety and Health Support, September 30, 2009, VT Emergency Operations Plan. This annex provides guidelines for implementing worker safety and health support functions during potential or actual minor or major incidents. The annex describes the actions needed to ensure that threats to responder safety and health are anticipated, recognized, evaluated, and controlled consistently so that responders are properly protected during incident management operations.

**V. IMPLEMENTATION**

This Annex will be implemented with the assigned responsibilities by means of direct coordination from the Commissioner, Department of Public Safety or Director, VEM with the Commissioner and/or upon the order of the Governor within the framework of the State Emergency Operations Plan (SEOP).

## **VI. ADMINISTRATION**

The Commissioner is responsible for the overall emergency response of the Department.

## **VII. CONTINUITY OF GOVERNMENT**

In accordance with the provisions of title 20, “agency heads will in addition to any deputy authorized pursuant to law, designate by title three emergency interim successors and specify their order of succession. These designations shall, each year, be reviewed and revised, as necessary, to ensure their current status.”

Line of succession for the Department is as follows:

Commissioner

Director, Workers’ Compensation and Safety Division

Director, Unemployment Insurance and Wage Division

Director, Workforce Development Division